

Date/Time Stamp:

Employee Post-Travel Disclosure of Travel Expenses

Post-Travel Filing Instructions: Complete this form within **30 days** of returning from travel. Submit all forms to the **Office of Public Records in 232 Hart Building**.

In compliance with Rule 35.2(a) and (c), I make the following disclosures with respect to travel expenses that have been or will be reimbursed/paid for me. I also certify that I have attached:

- ☒ The **original** *Employee Pre-Travel Authorization* (Form RE-1), **AND**
☒ A **copy** of the *Private Sponsor Travel Certification Form* with all attachments (itinerary, invitee list, etc.)

Private Sponsor(s) (list all): Jobs for the Future (JFF)

Travel date(s): 8/23/2022 and 8/24/2022

Name of accompanying family member (if any): _____

Relationship to Traveler: ☐ Spouse ☐ Child

IF THE COST OF LODGING **DID NOT INCREASE** DUE TO THE ACCOMPANYING SPOUSE OR DEPENDENT CHILD, ONLY INCLUDE LODGING COSTS IN EMPLOYEE EXPENSES. (Attach additional pages if necessary.)

Expenses for Employee:

	Transportation Expenses	Lodging Expenses	Meal Expenses	Other Expenses (Amount & Description)
☐ Good Faith Estimate	\$255.72	\$229	\$156.25	NONE
☒ Actual Amount				

Expenses for Accompanying Spouse or Dependent Child (if applicable):

	Transportation Expenses	Lodging Expenses	Meal Expenses	Other Expenses (Amount & Description)
☐ Good Faith Estimate	N/A	N/A	N/A	N/A
☐ Actual Amount				

Provide a description of all meetings and events attended. *See Senate Rule 35.2(c)(6).* (Attach additional pages if necessary.): Meetings and events focused on relaying information about local workforce development initiatives and efforts to improve educational outcomes. Meetings and events

provided an opportunity to speak to on-the-ground facilitators and participants in local workforce development programming. Please see attached agenda and pre-travel forms for more detail.

9/19/22
(Date)

Sydney Brooks
(Printed name of traveler)

Sydney Brooks
(Signature of traveler)

TO BE COMPLETED BY SUPERVISING MEMBER/OFFICER:

I have made a determination that the expenses set out above in connections with travel described in the *Employee Pre-Travel Authorization* form, are necessary transportation, lodging, and related expenses as defined in Rule 35.

9/19/22
(Date)

Bob Carey
(Signature of Supervising Senator/Officer)

PRIVATE SPONSOR TRAVEL CERTIFICATION FORM

This form must be completed by any private entity offering to provide travel or reimbursement for travel to Senate Members, officers, or employees (Senate Rule 35, clause 2). Each sponsor of a fact-finding trip must sign the completed form. The trip sponsor(s) must provide a copy of the completed form to each invited Senate traveler, who will then forward it to the Ethics Committee with any other required materials. The trip sponsor(s) should **NOT** submit the form directly to the Ethics Committee. Please consult the accompanying instructions for more detailed definitions and other key information.

The Senate Member, officer, or employee **MUST** also provide a copy of this form, along with the appropriate travel authorization and reimbursement form, to the Office of Public Records (OPR), Room 232 of the Hart Building, within thirty (30) days after the travel is completed.

-
1. Sponsor(s) of the trip (please list all sponsors): Jobs for the Future (JFF)
 2. Description of the trip: This Congressional Staff Network site visit to Boston, MA will explore high-quality and innovative education, workforce, and poverty alleviation initiatives. See attachments for more detail.
 3. Dates of travel: August 23, 2022 - August 24, 2022
 4. Place of travel: Boston, Massachusetts
 5. Name and title of Senate invitees: See attachments for full list
 6. I *certify* that the trip fits one of the following categories:
☒ (A) The sponsor(s) are not registered lobbyists or agents of a foreign principal **and** do not retain or employ registered lobbyists or agents of a foreign principal **and** no lobbyist or agents of a foreign principal will accompany the Member, officer, or employee *at any point* throughout the trip.
- OR -
☐ (B) The sponsor or sponsors are not registered lobbyists or agents of a foreign principal, but retain or employ one or more registered lobbyists or agents of a foreign principal and the trip meets the requirements of Senate Rule 35.2(a)(2)(A)(i) or (ii) (*see question 9*).
 7. ☒ I *certify* that the trip will not be financed in any part by a registered lobbyist or agent of a foreign principal.
- AND -
☒ I *certify* that the sponsor or sponsors will not accept funds or in-kind contributions earmarked directly or indirectly for the purpose of financing this specific trip from a registered lobbyist or agent of a foreign principal or from a private entity that retains or employs one or more registered lobbyists or agents of a foreign principal.
 8. I *certify* that:
☒ The trip will not in any part be planned, organized, requested, or arranged by a registered lobbyist or agent of a foreign principal except for *de minimis* lobbyist involvement.
- AND -
☒ The traveler will not be accompanied on the trip by a registered lobbyist or agent of a foreign principal except as provided for by Committee regulations relating to lobbyist accompaniment (*see question 9*).

9. USE ONLY IF YOU CHECKED QUESTION 6(B)

I *certify* that if the sponsor or sponsors retain or employ one or more registered lobbyists or agents of a foreign principal, one of the following scenarios applies:

- ☐ (A) The trip is for attendance or participation in a one-day event (exclusive of travel time and **one** overnight stay) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee *on any segment* of the trip.

- OR -

- ☐ (B) The trip is for attendance or participation in a one-day event (exclusive of travel time and **two** overnight stays) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee *on any segment* of the trip (*see questions 6 and 10*).

- OR -

- ☐ (C) The trip is being sponsored only by an organization or organizations designated under § 501(c)(3) of the Internal Revenue Code of 1986 and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee *at any point* throughout the trip.

10. USE ONLY IF YOU CHECKED QUESTION 9(B)

If the trip includes two overnight stays, please explain why the second night is practically required for Senate invitees to participate in the travel:

11. ☒ An itinerary for the trip is attached to this form. I *certify* that the attached itinerary is a detailed (hour-by-hour), complete, and final itinerary for the trip.

12. Briefly describe the role of each sponsor in organizing and conducting the trip:

JFF selects sites and priority topics around which to focus site visits, including featured programs based on their evidence base, scalability, & quality. JFF will use grant funding from the Gates Foundation & the Lumina Foundation to support the CSN and its site visits. See attachments for more details.

13. Briefly describe the stated mission of each sponsor and how the purpose of the trip relates to that mission:
See attachments for a detailed description of JFF's mission and how the purpose of this trip relates to that mission.

14. Briefly describe each sponsor's prior history of sponsoring congressional trips:

JFF has planned similar trips for over 13 years. See attachments for details.

15. Briefly describe the educational activities performed by each sponsor (other than sponsoring congressional trips):

JFF performs educational activities outside of sponsoring congressional trips. See attachments for more detail on those activities.

16. Total Expenses for Each Participant:

	Transportation Expenses	Lodging Expenses	Meal Expenses	Other Expenses
☒ Good Faith estimate ☐ Actual Amounts	\$300 (see attachments for more detail)	\$229 (see attachments for detail)	\$158 (see attachments for detail)	NONE

17. State whether a) the trip involves an event that is arranged or organized *without regard* to congressional participation or b) the trip involves an event that is arranged or organized *specifically with regard* to congressional participation:

B) This trip involves an event that is arranged or organized specifically with regard to congressional participation.

18. Reason for selecting the location of the event or trip

Boston was selected due to its innovative, cross-sector strategies to address poverty and workforce development challenges. See attachments for more detail.

19. Name and location of hotel or other lodging facility:

Omni Parker House, 60 School St, Boston, MA 02108

20. Reason(s) for selecting hotel or other lodging facility:

The hotel is geographically convenient and offered a rate below the government per diem cost

21. Describe how the daily expenses for lodging, meals, and other expenses provided to trip participants compares to the maximum per diem rates for official Federal Government travel:

The lodging and meal expenses provided to trip participants will be equal to or less than the government per diem rates for Boston, MA in August 2022.

22. Describe the type and class of transportation being provided. Indicate whether coach, business-class or first class transportation will be provided. If first-class fare is being provided, please explain why first-class travel is necessary:

Transportation will include: round trip coach flights from Washington (DCA) to Boston (BOS) and a day and a half of chartered coach bus service in the region (see agenda for more detail).

23. ☒ I represent that the travel expenses that will be paid for or reimbursed to Senate invitees do not include expenditures for recreational activities, alcohol, or entertainment (other than entertainment provided to all attendees as an integral part of the event, as permissible under Senate Rule 35).

24. List any entertainment that will be provided to, paid for, or reimbursed to Senate invitees and explain why the entertainment is an integral part of the event:

NONE

25. I hereby *certify* that the information contained herein is true, complete and correct. (For trips involving more than one sponsor, you *must* include a completed signature page for each additional sponsor):

Signature of Travel Sponsor: Maria K. Flynn

Name and Title: Maria Flynn, President and CEO

Name of Organization: Jobs for the Future (JFF)

Address: 50 Milk Street, 17th Floor, Boston, MA 02109

Telephone Number: (617) 728-4446

Fax Number: _____

E-mail Address: mflynn@jff.org

Attachments**Congressional Staff Network for Economic Advancement
August 23 – 24, 2022, Boston, Massachusetts****Question #2 Description of the trip:**

The Congressional Staff Network for Economic Advancement (CSN) brings together a bicameral, bipartisan group of senior Congressional staff to focus on policy issues at the core of economic mobility: K-12 education, postsecondary education, workforce development, and poverty alleviation. The purpose of this trip is to examine high quality and innovative education, workforce training, and human services programs that focus on the economic needs of the Boston metro area, its employers, and its people. Staff will see program models designed to close opportunity and wealth gaps while meeting the skill needs of the region's critical industries firsthand. They will hear from the stakeholders involved in developing and implementing these efforts, including state and local officials, leading employers, and community college leaders.

Question #5 Senate staff invitees:**Sydney Brooks**

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Melissa Sanchez

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Wesley Whistle

Legislative Assistant

Office of U.S. Senator Bob Casey

Wesley_Whistle@casey.senate.gov**Question #12 Role of Sponsor:**

Jobs for the Future (JFF) identifies sites of interest and priority topics to set the direction for site visit programming, including featured programs and initiatives based on their evidence base, scalability, and quality. JFF develops and executes the agenda, coordinates logistics for the trip, and serves as the point of contact for staff. JFF will use grant funding from the Lumina Foundation and the Bill & Melinda Gates Foundation to support the Congressional Staff Network and its site visits.

Question #13 Mission of Sponsors:

JFF's mission is to advance education, workforce development and poverty alleviation programs and policies that expand opportunities for youth and adults who are living in poverty or who are disconnected from school and work, so they may attain the education, training, and credentials necessary to find good jobs and family sustaining careers. JFF's work is informed by research, analysis, and best practice.

JFF's mission supports the purpose of the trip: highlighting innovative, evidence-based programs and policies that drive economic mobility.

Question #14 History of Sponsors:

JFF has sponsored trips and events for Congressional staff for over 13 years. Examples of this work include numerous DC-based forums and site visits where senior congressional staff see high quality workforce programs first-hand and learn from experts and practitioners on the ground about the impact of federal policy in their fields. Visits have included travel to: Charlotte, NC; Bridgeport, CT; Cincinnati, OH; Madison, WI; Philadelphia, PA; Detroit, MI; Wichita, KS; Nashville, TN; Seattle, WA; Eastern KY; Fredericksburg, VA; Detroit, MI; Memphis, TN; Denver, CO; and the Shenandoah Valley region of VA; as well as virtual "visits" to San Diego, CA, and Texas. The purpose of these trips (and the Network) is to provide in-depth learning opportunities for staff on workforce, education, and economic security issues.

Question #15 Other Educational Activities of Sponsors:

JFF works with partners around the country to design and drive the adoption of education and career pathways that lead to college and careers, especially for individuals struggling to succeed in today's economy. JFF improves pathways from high school to college to family-sustaining careers through relevant technical assistance, research, policy development, communications, and by hosting events, including national conferences.

Question #16 Good Faith Estimates for Senate Travel and Meal Expenses:

Transportation: Round trip coach flight from Washington, DC (DCA) to Boston, MA (BOS) = \$180 per person. On the ground transportation via chartered coach bus in Boston = \$120 per person. Total transportation expenses = **\$300 per person.**

Lodging: Lodging at the Omni Parker House for one night = **\$229.00 per person** (under the government per diem rate of \$264 per night)

Meals: Meals for two days = **\$158.00 per person** (in line with per diem)

Question #18 Reason for Selecting Location

JFF selected Boston, Massachusetts for this site visit because of its innovative workforce development and education efforts. The Boston area is known for how system leaders engage employers and collaborate across sectors to create viable pathways to quality, automation-resilient jobs in high-demand industries. These efforts are rooted in a deep understanding of the factors that contribute to Boston's racial wealth gap. The city's leaders are leveraging the education and workforce systems to drive economic uplift for all Bostonians. System leaders are working together to expand on-ramps to quality jobs via strategies including short-term credentialing, sector-based approaches to training, and work-based learning.

The visit will also highlight partnerships that support student success such as early college high schools, dropout re-engagement programs, and work-based learning. These models for career-connected learning, sector-based skill development, and equity-focused economic growth initiatives will shed light on K-12, higher education, workforce development, and human services policy.



AGENDA

JFF Congressional Staff Network (CSN) Site Visit to Boston, Massachusetts

Tuesday, August 23 – Wednesday, August 24, 2022

Tuesday, August 23

8:30 – 10:04 AM **Flight from DCA to BOS**

American Airlines Flight 9379

10:30 – 11:00 AM **Travel from Airport to the Boston Society for Architecture Building**

11:00 – 12:15 PM **Introduction to Boston**

Fort Point Room, 290 Congress Street, 2nd Floor, Boston, MA 02210

Panelists will provide an overview of the Boston metro area's economy, demographic makeup, education and workforce development efforts, and the challenges the city faces in addressing poverty and equity issues. Afterwards, speakers will share their perspective on opportunities to make Boston's economy more equitable, resilient, and diverse in the future.

Speakers:

- **Anne Calef**, Policy Analyst, Boston Indicators
- **Rachel Lipson**, Director and Co-Founder, Project on Workforce, Harvard University Malcolm Wiener Center for Social Policy

12:15 – 12:30 PM **Break & Lunch Service**

12:30 – 1:45 PM **Luncheon Session: Boston's Collaborative Workforce Development Efforts to Drive Equitable Economic Mobility & Growth**

Fort Point Room, 290 Congress Street, Suite 200, Boston, MA 02210

The city's workforce development leaders will share innovative pathway models that are creating on-ramps to quality jobs and careers in high-demand industries. This includes short-term credentialing programs, sector-based approaches to training, and pre-apprenticeship models for success.

Speakers:

- **Kira Khazatsky**, Chief Operating Officer, Jewish Vocational Service



- **Trinh Nguyen**, Director, Office of Workforce Development, City of Boston
- **Angela McCabe**, Director of Workforce Development, Boston Private Industry Council (Boston PIC)
- **Joanne Pokaski**, Assistant Vice President of Workforce Development, Beth Israel Lahey Health

1:45 – 3:00 PM

Boston's Focus on Youth and Young Adults – Ranging from School-to-Career, Reengagement, and Out-of-School Initiatives

Fort Point Room, 290 Congress Street, Suite 200, Boston, MA 02210

Speakers will discuss various career pathways approaches to preparing young people in the Boston metro area for college and career success.

Speakers:

- **Emmanuel Allen**, Director of Re-Engagement Center, Boston Public Schools
- **Priscilla Gomez**, Senior Career Specialist, Boston PIC
- **Carl Miranda**, Director of Roca Boston, Roca, Inc.
- **Joél Mora**, Assistant Director – Student Success Programs, University of Massachusetts Boston
- **Neil Sullivan**, Executive Director, Boston PIC (facilitator)

3:00 – 3:15 PM

Travel to Vertex Pharmaceuticals

**3:15 – 4:15 PM
Pipeline**

How A Leading Biotech Employer is Addressing its Talent

Needs and Engaging Youth and Young Adults in Life Sciences Career Paths

Vertex Pharmaceuticals, 50 Northern Avenue, Boston, MA 02210

Building off of earlier conversations, staff will have a chance to tour a high-quality employer-provided training facility, learn how they are preparing individuals for careers in biotech, and sit down with program graduates – now Vertex employees – to hear about their experience directly.

Speakers:

- **Melodie Knowlton**, Senior Director, Community Affairs & Global Head of STEAM Education, Vertex Pharmaceuticals
- **Robert Dixon**, Site Director, Downtown Boston, YearUp

4:15 – 6:00 PM

Travel to Hotel & Check In

Omni Parker House, 60 School Street, Boston, MA 02108

**6:00 PM****Meet in Lobby to Travel to Dinner****6:30 – 9:00 PM****Dinner Session: Addressing Skill Shortages in Critical Industries:
Cross-Sector Perspectives***Legal Sea Foods – Harborside, 270 Northern Avenue, Boston, MA 02210*

Speakers will address how Boston is focusing on creating robust talent pipelines for automation-resilient, high-demand occupations that pay family-supporting wages. Staff will learn about major regional employers' motivations for investing in workforce development, promising cross-system collaboration efforts, and opportunities for federal policy to better support this work.

Speakers:

- **Jay Ash**, President and CEO, Massachusetts Competitive Partnership and Former Massachusetts Secretary of Housing and Economic Development
- **Edward Lambert**, Executive Director, Massachusetts Business Alliance for Education

Wednesday, August 24**7:45 – 8:00 AM****Check-Out and Meet in Lobby***Omni Parker House, 60 School Street, Boston, MA 02108***8:05 – 8:15 AM****Walk to JFF Office****8:30 – 9:45 AM****Breakfast Session: State and Local Commitment to Early College
Pathways***Jobs for the Future, 50 Milk Street, 17th Floor, Boston, MA 02109*

This session will introduce staff to Massachusetts' Early College Initiative, including data on student outcomes. Architects of the initiative will share program design principles that center on first-generation student success. Leaders from key stakeholder groups will offer their perspective on the importance of cross-sector involvement in implementation efforts. Finally, panelists from Lawrence Public Schools and Northern Essex Community College will discuss their partnership and community engagement strategy.

Speakers:

- **Kevin Dean**, Humanities Pathways Supervisor, Lawrence Public Schools
- **Chris Gabrieli**, Chairman, Massachusetts Board of Higher Education
- **Erika Giampietro**, Executive Director, Massachusetts Alliance for Early College (MA4EC)



- **Nancy Hoffman**, Senior Adviser, Jobs for the Future (facilitator)
- **Marjorie Ringrose**, Director of Education, Richard and Susan Smith Family Foundation
- **Marcy Yeager**, Dean of Academic Innovations and Professional Development, Northern Essex Community College

9:50 – 10:45 AM

Education Reform in a Post-COVID World

Jobs for the Future, 50 Milk Street, 17th Floor, Boston, MA 02109

Experts will discuss the impact of the pandemic on students' academic achievement, engagement, and well-being. Looking forward, they will review the latest thinking in education reform with promise for student engagement and success, and strategies to ensure this generation is prepared for the future of learning and work.

Speakers:

- **Paul Reville**, Francis Keppel Professor of Practice of Educational Policy and Administration, Harvard Graduate School of Education
- **Bob Schwartz**, Professor Emeritus of Practice in Educational Policy and Administration, Harvard Graduate School of Education
- **Mary Skipper**, Superintendent, Boston Public Schools

10:45 – 11:15 AM

Travel to The Loop Lab

11:15 – 12:00 PM

Tour The Loop Lab

301 Binney Street, Cambridge MA 02142

The Loop Lab's innovative apprenticeship and pre-apprenticeship programs connect young people from under-resourced communities who do not have college degrees to careers in media arts and digital storytelling. This session offers staff the opportunity to tour The Loop Lab's training facility and production studio, talk with program participants, and see their work firsthand.

Speaker:

- **Chris Hope**, Executive Director and Co-Founder, The Loop Lab

12:00 – 12:15 PM

Travel to Bunker Hill Community College

12:15 – 1:30 PM

Luncheon Session: Examining High Impact Student Success and Pathways Strategies at Bunker Hill Community College

Mary L. Fifield Art Gallery, 250 Rutherford Avenue, Boston, MA 02129

This session will focus on Bunker Hill Community College's (BHCC's) dedication to serving adult, first-generation, and part-time learners, among other students



who are underrepresented in higher education. Specifically, panelists will discuss the impetus for and impact of BHCC's institutional reforms and student success strategies to build pathways, close achievement gaps, and embed career-readiness across the college's curriculum.

Speakers:

- **James F. Canniff**, Provost and Vice President of Academic and Student Affairs, Bunker Hill Community College (BHCC)
- **Núrí Chandler-Smith**, Dean of Academic Support and College Pathway Programs, BHCC
- **Pam Eddinger**, President, BHCC
- **Brendan Hughes**, Director of Public Relations, BHCC
- **Kristen McKenna**, Dean of Workforce and Economic Development, BHCC
- **Arlene Vallie**, Dean of Academic Affairs, BHCC

1:30 – 2:00 PM

Tour Bunker Hill Community College

BHCC, 250 Rutherford Avenue, Boston, MA 02129

BHCC leaders will conduct a tour to explore institutional systems and practices that foster strong college-to-career pathways. Staff will tour the [Allied Health Certificate Programs](#) and [Electric Power Utility Technology Program](#) training facilities where students gain real-world job experience. Additionally, staff will see how BHCC is reducing barriers to completion for students with the greatest need through their innovative [DISH Food Pantry](#) and other holistic supports.

2:00 – 3:15 PM

Tackling Entrenched Challenges in Boston's Economy and Workforce

Mary L. Fildes Art Gallery, 250 Rutherford Avenue, Boston, MA 02129

While the Boston area has seen significant economic growth in recent decades, that growth has been very uneven, deepening already-high income inequality. Panelists will review how they are designing, evaluating, and retooling economic development initiatives to address these inequities.

Speakers:

- **The Honorable Kim Janey**, Former Acting Mayor of Boston and President and CEO, EMPath
- **Kristin McSwain**, Director of the Office of Early Childhood, City of Boston
- **Sharon Scott-Chandler**, President and CEO, Action for Boston Community Development

3:15 – 3:30 PM

Travel to Airport



5:00 – 6:42 PM

Flight from BOS to DCA

American Airlines Flight 9224



BOSTON, MASSACHUSETTS FULL PARTICIPANT LIST

Congressional Staff Participants

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Boston Participants**Emanuel Allen**

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Boston Public Schools

Jay Ash

President and CEO
Massachusetts Competitive Partnership

Anne Calef

Policy Analyst
Boston Indicators

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Provost and Vice President of Academic and Student
Affairs
Bunker Hill Community College

Núri Chandler-Smith

Dean of Academic Support & College Pathway Programs
Bunker Hill Community College

Gerald Chertavian

Founder and CEO
YearUp

Kevin Dean

Humanities Pathways Supervisor
Lawrence Public Schools

Robert Dixon

Site Director, Downtown Boston
YearUp

Pam Eddinger

President
Bunker Hill Community College

Chris Gabrieli

Chairman
Massachusetts Board of Higher Education

Erika Giampietro

Executive Director
Massachusetts Alliance for Early College

Priscilla Gomez

Senior Career Specialist
Boston Private Industry Council

Chris Hope

Executive Director and Co-Founder
The Loop Lab

Brendan Hughes

Director of Public Relations
Bunker Hill Community College

Kim Janey

President and CEO
EMPath



BOSTON, MASSACHUSETTS FULL PARTICIPANT LIST

Kira Khazatsky

Chief Operating Officer
Jewish Vocational Service

Melodie Knowlton

Senior Director, Community Affairs & Global Head of
STEAM Education
Vertex Pharmaceuticals

Edward Lambert

Executive Director
Massachusetts Business Alliance for Education

Rachel Lipson

Director and Co-Founder, Project on Workforce
Harvard University Malcolm Wiener Center for Social
Policy

Angela McCabe

Director of Workforce Development
Boston Private Industry Council

Kristen McKenna

Dean of Workforce and Economic Development
Bunker Hill Community College

Kristin McSwain

Director, Office of Early Childhood
City of Boston

Carl Miranda

Director of Roca Boston
Roca, Inc.

Joél Mora

Assistant Director of Academic Support Services and
Undergraduate Studies
University of Massachusetts Boston

Trinh Nguyen

Director, Office of Workforce Development
City of Boston

Joanne Pokaski

Director of Workforce Development
Beth Israel Lahey Health

Paul Reville

Francis Keppel Professor of Practice of Educational
Policy and Administration
Harvard University Graduate School of Education

Marjorie Ringrose

Director of Education
Richard and Susan Smith Family Foundation

Robert B. Schwartz

Professor Emeritus of Practice in Educational Policy and
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Harvard University Graduate School of Education

Sharon Scott-Chandler

President and Chief Executive Officer
Action for Boston Community Development

Mary Skipper

Superintendent
Boston Public Schools

Neil Sullivan

Executive Director
Boston Private Industry Council

Arlene Vallie

Dean of Academic Affairs
Bunker Hill Community College



BOSTON, MASSACHUSETTS FULL PARTICIPANT LIST

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Northern Essex Community College

Myriam Sullivan

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David Soo

Chief of Staff
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Date/Time Stamp:

EMPLOYEE PRE-TRAVEL AUTHORIZATION

Pre-Travel Filing Instructions: Complete and submit this form at least 30 days prior to the travel departure date to the **Select Committee on Ethics** in **SH-220**. Incomplete and late travel submissions will **not** be considered or approved. This form **must** be typed and is available as a fillable PDF on the Committee's website at ethics.senate.gov. Retain a copy of your entire pre-travel submission for your required post-travel disclosure.

Name of Traveler: Sydney BrooksEmploying Office/Committee: Office of U.S. Senator Bob CaseyPrivate Sponsor(s) (list all): Jobs for the FutureTravel date(s): 8/23/2022 and 8/24/2022

*Note: If you plan to extend the trip for any reason you **must** notify the Committee.*

Destination(s): Boston, MA

Explain how this trip is specifically connected to the traveler's official or representational duties:

As Legislative Correspondent for education and youth workforce development policy, effective initiatives that address issues at the intersection of education and labor are of particular interest. Exposure to on-the-ground workforce initiatives and expert opinion on these issues will be helpful in identifying and developing possible policy solutions to advance the Senator's work in this space.

Name of accompanying family member (if any): NoneRelationship to Employee: ☐ Spouse ☐ Child

I certify that the information contained in this form is true, complete and correct to the best of my knowledge:

8/16/22
(Date)

Sydney Brooks
(Signature of Employee)

TO BE COMPLETED BY SUPERVISING SENATOR/OFFICER (President of the Senate, Secretary of the Senate, Sergeant at Arms, Secretary for the Majority, Secretary for the Minority, and Chaplain):

I, Bob Casey hereby authorize Sydney Brooks
(Print Senator's/Officer's Name) (Print Traveler's Name)

an employee under my direct supervision, to accept payment or reimbursement for necessary transportation, lodging, and related expenses for travel to the event described above. I have determined that this travel is in connection with his or her duties as a Senate employee or an officeholder, and will not create the appearance that he or she is using public office for private gain.

I have also determined that the attendance of the employee's spouse or child is appropriate to assist in the representation of the Senate. (signify "yes" by checking box) ☐

8/16/22
(Date)

Bob Casey, Jr.
(Signature of Supervising Senator/Officer)

PRIVATE SPONSOR TRAVEL CERTIFICATION FORM

This form must be completed by any private entity offering to provide travel or reimbursement for travel to Senate Members, officers, or employees (Senate Rule 35, clause 2). Each sponsor of a fact-finding trip must sign the completed form. The trip sponsor(s) must provide a copy of the completed form to each invited Senate traveler, who will then forward it to the Ethics Committee with any other required materials. The trip sponsor(s) should **NOT** submit the form directly to the Ethics Committee. Please consult the accompanying instructions for more detailed definitions and other key information.

The Senate Member, officer, or employee **MUST** also provide a copy of this form, along with the appropriate travel authorization and reimbursement form, to the Office of Public Records (OPR), Room 232 of the Hart Building, within thirty (30) days after the travel is completed.

1. Sponsor(s) of the trip (please list all sponsors): Jobs for the Future (JFF), with grants from the Lumina Foundation, and the Bill & Melinda Gates Foundation ("the Gates Foundation")
2. Description of the trip: This CSN site visit to Boston, Massachusetts will explore high-quality and innovative education, workforce, and poverty alleviation initiatives. See attachments for more detail.
3. Dates of travel: August 23, 2022 - August 24, 2022
4. Place of travel: Boston, MA
5. Name and title of Senate invitees: See attachments for full list
6. I *certify* that the trip fits one of the following categories:

☒ (A) The sponsor(s) are not registered lobbyists or agents of a foreign principal **and** do not retain or employ registered lobbyists or agents of a foreign principal **and** no lobbyist or agents of a foreign principal will accompany the Member, officer, or employee *at any point* throughout the trip.

- OR -

☐ (B) The sponsor or sponsors are not registered lobbyists or agents of a foreign principal, but retain or employ one or more registered lobbyists or agents of a foreign principal and the trip meets the requirements of Senate Rule 35.2(a)(2)(A)(i) or (ii) (*see question 9*).
7. ☒ I *certify* that the trip will not be financed in any part by a registered lobbyist or agent of a foreign principal.

- AND -

☒ I *certify* that the sponsor or sponsors will not accept funds or in-kind contributions earmarked directly or indirectly for the purpose of financing this specific trip from a registered lobbyist or agent of a foreign principal or from a private entity that retains or employs one or more registered lobbyists or agents of a foreign principal.
8. I *certify* that:

☒ The trip will not in any part be planned, organized, requested, or arranged by a registered lobbyist or agent of a foreign principal except for *de minimis* lobbyist involvement.

- AND -

☒ The traveler will not be accompanied on the trip by a registered lobbyist or agent of a foreign principal except as provided for by Committee regulations relating to lobbyist accompaniment (*see question 9*).

9. **USE ONLY IF YOU CHECKED QUESTION 6(B)**

I *certify* that if the sponsor or sponsors retain or employ one or more registered lobbyists or agents of a foreign principal, one of the following scenarios applies:

- ☐ (A) The trip is for attendance or participation in a one-day event (exclusive of travel time and **one** overnight stay) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee *on any segment* of the trip.

- OR -

- ☐ (B) The trip is for attendance or participation in a one-day event (exclusive of travel time and **two** overnight stays) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee *on any segment* of the trip (*see questions 6 and 10*).

- OR -

- ☐ (C) The trip is being sponsored only by an organization or organizations designated under § 501(c)(3) of the Internal Revenue Code of 1986 and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee *at any point* throughout the trip.

10. **USE ONLY IF YOU CHECKED QUESTION 9(B)**

If the trip includes two overnight stays, please explain why the second night is practically required for Senate invitees to participate in the travel:

11. ☒ An itinerary for the trip is attached to this form. I *certify* that the attached itinerary is a detailed (hour-by-hour), complete, and final itinerary for the trip.

12. Briefly describe the role of each sponsor in organizing and conducting the trip:

JFF selects sites and priority topics around which to focus site visits, including featured programs based on their evidence base, scalability, & quality. JFF will use grant funding from the Gates Foundation & the Lumina Foundation to support the CSN and its site visits. See attachments for more details.

13. Briefly describe the stated mission of each sponsor and how the purpose of the trip relates to that mission:

See attachments for each sponsors' missions and a description of how the purpose of this trip relates to those missions.

14. Briefly describe each sponsor's prior history of sponsoring congressional trips:

JFF has planned similar trips for over 13 years. The Lumina Foundation has supported recent trips, including a similar site visit with JFF in Memphis, TN in 2019. This is the first trip the Gates Foundation has supported through grant funding. See attachments for details.

15. Briefly describe the educational activities performed by each sponsor (other than sponsoring congressional trips):

Each sponsor performs educational activities outside of sponsoring congressional trips. See attachments for more detail on those activities.

16. Total Expenses for Each Participant:

	Transportation Expenses	Lodging Expenses	Meal Expenses	Other Expenses
☒ Good Faith estimate ☐ Actual Amounts	\$300 (see attachments for more detail)	\$229 (see attachments for detail)	\$158 (see attachments for detail)	NONE

17. State whether a) the trip involves an event that is arranged or organized *without regard* to congressional participation or b) the trip involves an event that is arranged or organized *specifically with regard* to congressional participation:

B) This trip involves an event that is arranged or organized specifically with regard to congressional participation.

18. Reason for selecting the location of the event or trip

Boston was selected due to its innovative, cross-sector strategies to address poverty and workforce development challenges. See attachments for more detail.

19. Name and location of hotel or other lodging facility:

Omni Parker House, 60 School St, Boston, MA 02108

20. Reason(s) for selecting hotel or other lodging facility:

The hotel is geographically convenient and offered a rate below the government per diem cost

21. Describe how the daily expenses for lodging, meals, and other expenses provided to trip participants compares to the maximum per diem rates for official Federal Government travel:

The lodging and meal expenses provided to trip participants will be equal to or less than the government per diem rates for Boston, MA in August 2022.

22. Describe the type and class of transportation being provided. Indicate whether coach, business-class or first class transportation will be provided. If first-class fare is being provided, please explain why first-class travel is necessary:

Transportation will include: round trip coach flights from Washington (DCA) to Boston (BOS) and a day and a half of chartered coach bus service in the region (see agenda for more detail).

23. ☒ I represent that the travel expenses that will be paid for or reimbursed to Senate invitees do not include expenditures for recreational activities, alcohol, or entertainment (other than entertainment provided to all attendees as an integral part of the event, as permissible under Senate Rule 35).

24. List any entertainment that will be provided to, paid for, or reimbursed to Senate invitees and explain why the entertainment is an integral part of the event:

NONE

25. I hereby *certify* that the information contained herein is true, complete and correct. (For trips involving more than one sponsor, you *must* include a completed signature page for each additional sponsor):

Signature of Travel Sponsor: Maria K. Flynn

Name and Title: Maria Flynn, President and CEO

Name of Organization: Jobs for the Future (JFF)

Address: 50 Milk Street, 17th Floor, Boston, MA 02109

Telephone Number: (617) 728-4446

Fax Number: _____

E-mail Address: mflynn@jff.org

PRIVATE SPONSOR TRAVEL CERTIFICATION FORM
SIGNATURE PAGE FOR ADDITIONAL SPONSOR
(to be completed by each additional sponsor)

I hereby *certify* that the information contained on pages 1-4 of the certification form and any accompanying addenda, all submitted in connection with the 8/23/2022 - 8/24/2022 trip
to Boston, MA is true, complete, and correct.
Place of Travel

DocuSigned by:
Timothy P. Robinson
776E8EEFA82842E

Signature of Travel Sponsor: _____

Name and Title: Timothy P. Robinson, Vice President of Administration and Partnerships

Name of Organization: Lumina Foundation

Address: 30 S. Meridian St., Suite 700, Indianapolis, IN 46204

Telephone Number: (317) 951-5350

Fax Number: _____

E-mail Address: trobinson@luminafoundation.org

PRIVATE SPONSOR TRAVEL CERTIFICATION FORM**SIGNATURE PAGE FOR ADDITIONAL SPONSOR***(to be completed by each additional sponsor)*

I hereby *certify* that the information contained on pages 1-4 of the certification form and any accompanying addenda, all submitted in connection with the 8/23/2022 - 8/24/2022 trip
to Boston, MA *Dates of Travel (Month Day, Year)* is true, complete, and correct.
Place of Travel

Signature of Travel Sponsor: Kathryn Young

Name and Title: Kathryn Young, Senior Program Officer

Name of Organization: Bill & Melinda Gates Foundation

Address: 500 5th Ave N, Seattle, WA 98109

Telephone Number: (202) 230-2174

Fax Number: _____

E-mail Address: kathryn.young@gatesfoundation.org

Attachments**Congressional Staff Network for Economic Advancement
August 23 – 24, 2022, Boston, Massachusetts****Question #2 Description of the trip:**

The Congressional Staff Network for Economic Advancement (CSN) brings together a bicameral, bipartisan group of senior Congressional staff to focus on policy issues at the core of economic mobility: K-12 education, postsecondary education, workforce development, and poverty alleviation. The purpose of this trip is to examine high quality and innovative education, workforce training, and human services programs that focus on the economic needs of the Boston metro area, its employers, and its people. Staff will see program models designed to close opportunity and wealth gaps while meeting the skill needs of the region's critical industries firsthand. They will hear from the stakeholders involved in developing and implementing these efforts, including state and local officials, leading employers, and community college leaders.

Question #5 Senate staff invitees:**Sydney Brooks**

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Wesley Whistle

Legislative Assistant

Office of U.S. Senator Bob Casey

Wesley_Whistle@casey.senate.gov**Question #12 Role of Sponsors:**

Jobs for the Future (JFF) identifies sites of interest and priority topics to set the direction for site visit programming, including featured programs and initiatives based on their evidence base, scalability, and quality. JFF develops and executes the agenda, coordinates logistics for the trip, and serves as the point of contact for staff. JFF will use grant funding from the Lumina Foundation and the Bill & Melinda Gates Foundation to support the Congressional Staff Network and its site visits.

Question #13 Mission of Sponsors:

JFF's mission is to advance education, workforce development and poverty alleviation programs and policies that expand opportunities for youth and adults who are living in poverty or who are disconnected from school and work, so they may attain the education, training, and credentials necessary to find good jobs and family sustaining careers.

The Lumina Foundation is an independent, private foundation based in Indianapolis, Indiana that is committed to making opportunities for learning beyond high school available to all. The Foundation envisions a system that is easy to navigate, delivers fair results, and meets the nation's need for talent through a broad range of credentials with the goal to prepare people for informed citizenship and for success in a global economy.

The Bill & Melinda Gates Foundation is based in Seattle, Washington and has the mission to create a world where every person has the opportunity to live a healthy, productive life. Each sponsors' work is informed by research, analysis, and best practice. The missions of JFF, the Gates Foundation, and the Lumina Foundation support the purpose of the trip: highlighting innovative, evidence-based programs and policies that drive economic mobility.

Question #14 History of Sponsors:

JFF has sponsored trips and events for Congressional staff for over 13 years. Examples of this work include numerous DC-based forums and site visits where senior congressional staff see high quality workforce programs first-hand and learn from experts and practitioners on the ground about the impact of federal policy in their fields. Visits have included travel to: Charlotte, NC; Bridgeport, CT; Cincinnati, OH; Madison, WI; Philadelphia, PA; Detroit, MI; Wichita, KS; Nashville, TN; Seattle, WA; Eastern KY; Fredericksburg, VA; Detroit, MI; Memphis, TN; Denver, CO; and Shenandoah Valley, VA; as well as virtual "visits" to San Diego, CA, and Texas. The purpose of these trips (and the Network) is to provide in-depth learning opportunities for staff on workforce, education, and economic security issues. The Lumina Foundation joined JFF as a funder in 2018, supporting Congressional Staff Network site visits to Detroit,

MI; Memphis, TN; Denver, CO; San Diego, CA (virtual); Texas (virtual); and now Boston, MA. This is the first Congressional Staff Network site visit to be supported through grant funding by the Bill & Melinda Gates Foundation.

Question #15 Other Educational Activities of Sponsors:

JFF works with partners around the country to design and drive the adoption of education and career pathways that lead to college and careers, especially for individuals struggling to succeed in today's economy. JFF improves pathways from high school to college to family-sustaining careers through relevant technical assistance, research, policy development, communications, and by hosting events, including national conferences.

The Lumina Foundation is working with partners to bring greater transparency to all credentials and to better serve underrepresented communities through robust communication; and by funding projects that research and implement (through technical assistance) best practices around education, training and overall skill development throughout the nation. The Lumina Foundation's work supports smoother student transitions and creative, flexible pathways for all learners.

The Bill & Melinda Gates Foundation's U.S. program aims to support students in their transition from high school to college, career, and beyond. They work with K-12 school systems, higher education institutions, and employers to facilitate partnerships that result in more career-connected coursework and student support strategies. Specifically, the Gates Foundation supports efforts to develop and implement effective, proven approaches to foster student success.

Question #16 Good Faith Estimates for Senate Travel and Meal Expenses:

Transportation: Round trip coach flight from Washington, DC (DCA) to Boston, MA (BOS) = \$180 per person. On the ground transportation via chartered coach bus in Boston = \$120 per person. Total transportation expenses = **\$300 per person**.

Lodging: Lodging at the Omni Parker House for one night = **\$229.00 per person** (under the government per diem rate of \$264 per night)

Meals: Meals for two days = **\$158.00 per person** (in line with per diem)

Question #18 Reason for Selecting Location

JFF selected Boston, Massachusetts for this site visit because of its innovative workforce development and education efforts. The Boston area is known for how system leaders engage employers and collaborate across sectors to create viable pathways to quality, automation-resilient jobs in high-demand industries. These efforts are rooted in a deep understanding of the factors that contribute to Boston's racial wealth gap. The city's leaders are leveraging the education and workforce systems to drive economic uplift for all Bostonians. System leaders are working together to expand on-ramps to

quality jobs via strategies including short-term credentialing, sector-based approaches to training, and work-based learning.

The visit will also highlight partnerships that support student success such as early college high schools, dropout re-engagement programs, and work-based learning. These models for career-connected learning, sector-based skill development, and equity-focused economic growth initiatives will shed light on K-12, higher education, workforce development, and human services policy.



Dear Sydney,

This is the final invitation to attend the Congressional Staff Network for Economic Advancement's August site visit. We are going to **Boston, Massachusetts from Tuesday, August 23 – Wednesday, August 24**, where we will explore how the city is reforming its education and workforce systems to close opportunity and wealth gaps.

During our visit to Boston, we will learn about innovative accelerated learning and career pathway models that are connecting Bostonians to good jobs in high-demand industries. Representatives from the Commonwealth's largest businesses will offer their perspective on the important role of private investment and partnership in workforce development efforts. We will see a well-established model for employer-provided training in the biotech industry at Vertex Pharmaceuticals. Administrators of the Boston healthcare industry's sector-based skill development strategy will discuss how this collaborative effort works in action with the region's workforce development system.

Staff will also hear how city and community-based organization leaders are tackling systemic inequality, particularly with regard to Boston's early childhood education and care crisis.

Each session will address the federal policy implications of these evidence-backed, scalable efforts to drive economic mobility in the region. ***Please respond by Friday, July 8 stating your plans for participation.*** Once your attendance is confirmed, our team will share final information for the trip, including the agenda and the necessary ethics documentation.

Thank you and we hope you can join us!

Best,

A handwritten signature in black ink that reads "Mary Clagett". The signature is fluid and cursive, with a long horizontal stroke at the end.

Mary Clagett
Senior Director, Workforce Policy
Jobs for the Future

June 23, 2022



AGENDA

JFF Congressional Staff Network (CSN) Site Visit to Boston, Massachusetts
Tuesday, August 23 – Wednesday, August 24, 2022

Tuesday, August 23

8:30 – 10:04 AM **Flight from DCA to BOS**
AA Flight 9379

10:30 – 11:00 AM **Travel from airport to the Boston Society for Architecture**

11:00 – 12:15 PM **Introduction to Boston**
Boston Society for Architecture, 290 Congress St, Ste 200, Boston, MA 02210

Panelists will provide an overview of the Boston metro area's economy, demographic makeup, education and workforce development efforts, and the challenges the city faces in addressing poverty and equity issues. Afterwards, speakers will share their perspective on opportunities to make Boston's economy more equitable, resilient, and diverse in the future.

Speakers:

- **Anne Calef**, Policy Analyst, Boston Indicators
- **Arthur Jemison**, Chief of Planning, City of Boston
**invited*
- **Rachel Lipson**, Director and Co-Founder, Project on Workforce,
Harvard University Malcolm Wiener Center for Social Policy

12:15 – 12:30 PM **Break & Lunch Service**

12:30 – 1:45 PM **Luncheon Session: Boston's Collaborative Workforce Development Efforts to Drive Equitable Economic Mobility & Growth**
Boston Society for Architecture, 290 Congress St, Ste 200, Boston, MA 02210

The city's workforce development leaders will share innovative pathway models that are creating on-ramps to quality jobs and careers in high-demand industries. This includes short-term credentialing programs, sector-based approaches to training, and pre-apprenticeship models for success.

Speakers:

- **Trinh Nguyen**, Director, Office of Workforce Development, City of Boston
- **Angela McCabe**, Director of Workforce Development, Boston Private Industry Council (PIC)
- **Joanne Pokaski**, Assistant Vice President of Workforce Development, Beth Israel Lahey Health

1:45 – 2:45 PM

Boston's Focus on Youth and Young Adults – Ranging from School-to-Career, Reengagement, and Out-of-School Initiatives
Boston Society for Architecture, 290 Congress St, Ste 200, Boston, MA 02210

Speakers will discuss various career pathways approaches to preparing young people in the Boston metro area for college and career success.

Speakers:

- **Emmanuel Allen**, Director of Re-Engagement Center, Boston Public Schools
- **Priscilla Gomez**, Senior Career Specialist, Boston PIC
- **Carl Miranda**, Director of Roca Boston, Roca, Inc.
- **Joel Mora**, Assistant Director of Academic Support Services and Undergraduate Studies, UMass Boston
- **Chris Smith**, President and Executive Director, Boston After School & Beyond

3:00 – 3:30 PM**Travel to Vertex Pharmaceuticals****3:00– 4:00 PM**

Tour: How Boston's Talent Development Strategy is Serving the Biotech Industry
50 Northern Ave, Boston, MA 02210

Building off of earlier conversations, staff will have a chance to tour a high-quality employer-provided training facility, learn how they are preparing individuals for careers in biotech, and sit down with program graduates – now Vertex employees – to hear about their experience directly.

Speakers:

- **Melodie Knowlton**, Senior Director, Community Affairs & Global Head of STEAM Education, Vertex Pharmaceuticals
- **Gerald Chertavian**, Founder and CEO, YearUp

5:00 – 6:00 PM

Travel to Hotel & Check In
Omni Parker House, 60 School St, Boston, MA 02108

**6:30 – 9:00 PM****Dinner Session: Addressing Skill Shortages in Critical Industries:
Cross-Sector Perspectives***Legal Sea Foods – Harborside, 270 Northern Ave, Boston, MA 02210*

This session will address how Boston is focusing on creating robust talent pipelines for automation-resilient, high-demand occupations that pay family-supporting wages. Staff will hear why major regional employers are investing in workforce development, how they are collaborating with the workforce and education systems, and opportunities for federal policy to better support this work.

Speaker:

- **Jay Ash**, President and CEO, Massachusetts Competitive Partnership

Wednesday, August 24**8:00 – 8:30 AM****Breakfast***Omni Parker House, 60 School St, Boston, MA 02108***8:30 – 9:45 AM****State and Local Commitment to Early College Pathways***Omni Parker House, 60 School St, Boston, MA 02108*

This session will introduce staff to Massachusetts' Early College Initiative, including data on student outcomes. Architects of the initiative will share program design principles that center on first-generation student success. Leaders from key stakeholder groups will offer their perspective on the importance of cross-sector involvement in implementation efforts. Finally, panelists from Lawrence Public Schools and Northern Essex Community College will discuss their partnership and community engagement strategy.

Speakers:

- **Victor Caraballo-Anderson**, Head of School, Lawrence High School
- **Chris Gabrieli**, Chairman, Massachusetts Board of Higher Education
- **Nancy Hoffman**, Senior Adviser, Jobs for the Future (facilitator)
- **Erika Giampietro**, Executive Director, Massachusetts Alliance for Early College (MA4EC)
- **Marjorie Ringrose**, Director of Education, Richard and Susan Smith Family Foundation

**9:45 – 10:45 AM****Education Reform that Focuses on the Future of Learning and Work**
Omni Parker House, 60 School St, Boston, MA 02108

Experts from the Harvard Graduate School of Education will discuss the latest thinking in education reform with promise for student engagement and success, and that focuses on the future of learning and work, especially post-pandemic.

Speakers:

- **Peter Q. Blair**, Assistant Professor of Education, Harvard Graduate School of Education
- **Paul Reville**, Francis Keppel Professor of Practice of Educational Policy and Administration, Harvard Graduate School of Education
- **Bob Schwartz**, Professor Emeritus of Practice in Educational Policy and Administration, Harvard Graduate School of Education

10:45 – 11:15 AM**Travel to The Loop Lab****11:15 – 12:00 PM****Tour The Loop Lab***301 Binney St, Cambridge MA 02142*

The Loop Lab's innovative apprenticeship and pre-apprenticeship programs connect young people from under-resourced communities who do not have college degrees to careers in media arts and digital storytelling. This session offers staff the opportunity to tour The Loop Lab's training facility and production studio, talk with program participants, and see their work firsthand.

Speaker:

- **Chris Hope**, Executive Director and Co-Founder, The Loop Lab

12:00 – 12:15 PM**Travel to Bunker Hill Community College****12:15 – 1:30 PM****Luncheon Session: Examining High Impact Student Success and Pathways Strategies at Bunker Hill Community College***Mary L. Fifield Art Gallery, 250 Rutherford Ave, Boston, MA 02129*

This session will focus on Bunker Hill Community College's (BHCC's) dedication to serving adult, first-generation, and part-time learners, among other students who are underrepresented in higher education. Specifically, panelists will discuss the impetus for and impact of BHCC's institutional reforms and student success strategies to build pathways, close achievement gaps, and embed career-readiness across the college's curriculum.

Speakers:

- **James F. Canniff**, Provost and Vice President of Academic and Student Affairs, Bunker Hill Community College (BHCC)
- **Núrí Chandler-Smith**, Dean of Academic Support and College Pathway Programs, BHCC
- **Pam Eddinger**, President, Bunker Hill Community College (BHCC)
- **Brendan Hughes**, Director of Public Relations, BHCC
- **Kristen McKenna**, Dean of Workforce and Economic Development, BHCC
- **Arlene Vallie**, Dean of Academic Affairs, BHCC

1:30 – 2:00 PM**Tour Bunker Hill Community College****2:00 – 3:00 PM****Tackling Entrenched Challenges in Boston's Economy and Workforce***Mary L. Fildes Art Gallery, 250 Rutherford Ave, Boston, MA 02129*

While the Boston area has seen significant economic growth in recent decades, that growth has been very uneven, deepening already-high income inequality. Panelists will review how they are designing, evaluating, and retooling economic development initiatives to address these inequities.

Speakers:

- **Kim Janey**, President and CEO, EMPATH
- **Kristin McSwain**, Director of the Office of Early Childhood, City of Boston
- **Sharon Scott-Chandler**, Executive Vice President and COO, Action for Boston Community Development

3:00 – 3:30 PM**Travel to Airport****5:00 – 6:42 PM****Flight from BOS to DCA***American Airlines Flight 9224*



BOSTON, MASSACHUSETTS FULL PARTICIPANT LIST

Congressional Staff Participants

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Sydney Brooks

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Boston Participants**Emanuel Allen**

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Boston Public Schools

Jay Ash

President and CEO
Massachusetts Competitive Partnership

Peter Q. Blair

Assistant Professor of Education
Harvard Graduate School of Education

Josh Bruno

Director of Employer Engagement
Boston Private Industry Council (PIC)

Anne Calef

Policy Analyst
Boston Indicators

James F. Canniff

Provost and Vice President of Academic & Student
Affairs
Bunker Hill Community College (BHCC)

Victor Caraballo-Anderson

Head of School
Lawrence High School

Núri Chandler-Smith

Dean of Academic Support & College Pathway Programs
Bunker Hill Community College (BHCC)

**CONGRESSIONAL
STAFF NETWORK**

FOR ECONOMIC ADVANCEMENT

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